



KATE WAGGONER

CHIEF OPERATING OFFICER

Kate Waggoner joined ERES in 2018 as Chief Operating Officer, a new position within the firm. In this role, she oversees company-wide operations, human capital and business strategies across all office locations and worksites. Kate's preliminary focus will be on aligning ERES corporate operational strategies and tools with the rapid growth the firm has experienced across the last several years, helping to stabilize an approach to client service, human capital and fiscal efficiency.

Leading operations for some of the largest commercial real estate firms in the industry, she has held a long and successful career helping companies align business and growth strategies with effective operation, financial and sales tactics. Before joining ERES, Kate served as the COO - U.S. Markets at JLL where she oversaw all operations, finance, human resources, legal, marketing, research and client care functions. Prior to that, she served in a variety of operational roles at CBRE, Inc., culminating as their Global Director of Operations.

In addition, Kate's industry and personal accolades are far-reaching. She has been awarded as one of the Denver Business Journal's *Outstanding Women in Business* and presented with the Colorado *Women of Influence Award*, among many others.

An avid equestrian, Kate resides in her beautiful hometown of Littleton, CO.

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