



GENERAL LABOR HAND - MAINTENANCE

ERES COMPANIES

Position to be based out of Midland, Odessa TX and Williston, ND

COMPANY OVERVIEW

Founded in 2014, ERES Companies is one of the fastest growing and unique real estate firms in the world. Unlike other commercial real estate service providers, ERES provides a truly vertically integrated approach to meet a multitude of real estate needs seamlessly controlling projects from start to finish. Leveraging the comprehensive power of our service lines, we are enabled to research, analyze, and provide the most efficient, cost-effective solution available for our client's real estate investments. This translates to peace of mind in knowing that their needs, timeline, and budget are being considered at every phase of their project. Our collective commitment to excellence, hard work, and creativity has resulted in a rapid firm expansion that has led ERES to complete thousands of successful projects both domestically and internationally, represent over five million square feet of commercial space and more than \$1 billion in real estate value, and manage over 6,500 multifamily and industrial units.

Our sophistication and expertise, combined with our small company values and client-centered approach, have provided us opportunities to partner with best-in-class, global corporate clients, including several Fortune 500 companies, in solving some of their largest and most challenging real estate issues. ERES is currently comprised of over 150 dedicated professionals working tirelessly to provide the finest all-inclusive real estate services in key secondary and tertiary markets across the globe. Always opportunistic about expanding operations, we have twelve domestic and international office locations in Denver, CO (headquarters), Sarasota, FL, Williston, ND, Bozeman, MT, Fort Worth, TX, Houston, TX, Midland, TX, New York, NY, Washington DC, Los Angeles, CA and Neuquén, Argentina.

THE OPPORTUNITY:

Job Summary

This position requires the incumbent to work at heights, use hazardous chemicals and materials, undertake lifting of at least 50 pounds and other physically demanding tasks as well as travel across a number of sites/locations. The Labor Hand works as a member of the team, providing services to both commercial and residential properties under the direction of the Maintenance Supervisor.

You must be a motivated individual who takes pride in a job well done and ensures that all cleaning is carried out with a high level of safety and efficiency. As a Company we are committed to achieving high standards for our clients. Punctual, reliable and trustworthy individuals are valued here. Employee are required to perform scheduled and unscheduled cleaning services and may work shifts before and after business hours.

Essential Duties & Responsibilities

- Ability to perform tasks including physical labor as instructed by supervisor
- Ability to work with crew members and operate a variety of hand and power tools including drills, hammers, and other tools as directed by management
- Clean and prepare construction sites as needed, including erecting scaffolding, removing and properly disposing of debris and waste materials, and digging trenches
- Load and unload construction supplies around the worksite manually and with the use of equipment

Position Requirements: Skills & Experience

- 1 Years Verifiable Experience Preferred
- Requires ability to climb and maintain balance on scaffold/ladder
- Must be able to lift up to 50 lbs; may be required to work in adverse weather conditions
- Requires the ability to comply with all safety policies and procedures; communicate effectively with co-workers and supervisors to ensure projects are completed properly
- Possess a strong work ethic and desire to learn
- Requires good manual dexterity; may be standing, bending, kneeling or sitting for long periods
- Must be able to pass a pre-employment drug screening

Physical Requirements:

The employee must meet physical demands in order to successfully perform the essential functions of this job. The employee must frequently lift, push, pull and/or move up to 150 pounds. While performing the duties of this job, the employee is frequently required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is also occasionally required to work both from ground level to 20-30 feet on a ladder or lift. The Technician is occasionally required to climb or balance and stoop, kneel, crouch, or crawl and work from various positions.

- Knowledge of and compliance with relevant occupational health and safety regulations and standards associated with maintenance operations and construction services is required
- Perform all activities in compliance with Company Safety policies
- Customer centric disposition; polite and courteous manner and in accordance with the Company's Code of Conduct
- Ability to read and interpret building and site plans
- Must be able to work in extreme weather conditions Must have a valid U.S. Driving License for the state in which services are to be performed; own a reliable vehicle and provide proof of insurance

EEO STATEMENT

Energy Real Estate Solutions, LLC is an equal opportunity employer and committed to developing and maintaining a diverse workforce. Energy Real Estate Solutions, LLC strongly believes in equal opportunity for all, without regard to race, color, religion, creed, age, sex, pregnancy, family responsibility (e.g. child care, elder care), national origin or ancestry, citizenship, marital status, sexual orientation, gender identity or expression, transgender status, veteran's status, genetic information, or status as a qualified individual with a disability, protected leave status or any other protected characteristic in accordance with applicable law. The company also endeavors to make reasonable accommodations for known physical or mental limitations of otherwise qualified employees and applicants with disabilities unless the accommodations would impose an undue hardship on the operation of our business. Equal employment opportunity will be extended to all individuals in all aspects of the employment relationship, including recruitment, hiring, promotion, transfer, training, discipline, layoff, recall and termination.

SUBMISSION

Cover letters should clearly outline relevant experience and its applicability to this role. Qualified candidates may submit a resume and cover letter to Jayde Bonnell at jayde.bonnell@erescompanies.com.